

## Skill Incentive Pay

On 01 June 2019, NSW Skill Incentive Pay (SKIP) replaced Hazardous Duty Incentive Pay (HDIP) for parachute, dive, and demolition pays. The implementation of SKIP mitigates training and operational impacts through fewer requalification interruptions while ensuring operators maintain the appropriate levels of currency and proficiency. The transition from HDIP to SKIP is zero sum, with no changes to pay rates. SKIP is listed as "SAVE PAY" on qualified service members LES.

NSW SKIP Currency Requirements and Max Payment Levels					
Level	NEC / Designator	NSW Operator Description	Qualification	Semi-Annual Requirement	NSW SKIP Monthly Pay
0	052X/7171	SWCC Enlisted/Warrant Officer	None	None	\$0
1			Static Line Jump (SL)	2 Jumps	\$150
2			Military Freefall (MFF)		\$225
3	026X	SEAL Enlisted	SL + Dive + Demo	2 Jumps, 4 Dives, 6 <u>Demolitions</u>	\$515
4			MFF + Dive + Demo		\$590
5	1130//1137/7151	SEAL Warrant Officer, SEAL Officer	SL + Dive + Demo		\$540
6			MFF + Dive + Demo		\$615
7	023X	SEAL Enlisted SDV	SL + Dive + Demo		\$640
8			MFF + Dive + Demo		\$715

### Administrative Departments

- If a service member's SKIP needs to be started, stopped, or modified please use this [Authorization Memo Example](#) for guidance.

### References

- [MILPERSMAN 7220-114](#) Naval Special Warfare Skill Incentive Pay